Form **8453-TE**

Tax Exempt Entity Declaration and Signature for E-file

OMB	Nο	1545-0047
CIVIL	140.	1040-0047

For calendar year 2023, or tax year beginning , 2023, and ending , 20

Department Internal Reve		Treasury For use Service	with For	ms 990, Go to	990-EZ	., 990-PF. s.gov/Fo	, 990-1, 17m8453	E for the	, 4720, 8 latest in	iforma	227, 5330, a tion.	ina ou	56-CP		
Name of file												Ell	N or SSN		
HONORH	EAL ⁻	TH FOUNDATION											74-	2355	411
Part I	T	ype of Return	and R	eturn l	nform	ation									
and Form 6a, 7a, 8a 6b, 7b, 8b	533 a, 9a, o, 9b	x for the type of 0 filers may enter , or 10a below, a o, or 10b, whiche complete more	r dollars a ind the ar ver is app	and cent mount or plicable,	ts. For a n that li blank (all other the	forms, ei e return l	nter whole being filed	e dollars I with th	only. I is form	lf you checl I was blank	k the b , then	ox on line leave line	1a, 2 1b, 2	la, 3a, 4a, 5a, b, 3b, 4b, 5b,
1a Fo 2a Fo 3a Fo 4a Fo 5a Fo 6a Fo	2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 2b 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b														
8a Fo 9a Fo	orm { orm {	5227 check here 5330 check here 8038-CP check h	[[nere [b F b 1 b A	FMV of Tax due Amount	assets a e (Form 5 t of credi	at end o 5330, Pa it payme	f tax year rt II, line 1 nt reques	(Form 5	5227, li	tem D) . 8-CP, Part I		. 8b . 9b		
Part II		Declaration of													
11a 🗌															
	99	a copy of this retu ecuted the electi 0-PF (as specific	onic disc ally identi	closure o ified in P	consent Part I ab	containe ove) to tl	ed withii he selec	n this retu ted state	ırn allov agency(i	ving di: ies).	sclosure by	the II	RS of this	Form	990/990-EZ/
(name of e	entity	es of perjury, I de y)											(EIN)		
knowledge of the elect to the IRS	e an ctror 3 and	ve examined a d belief, they are nic return. I conse d to receive from essing the return	true, corent to allo the IRS or refund	rrect, and ow my int (a) an a , and (c)	d comp termed cknowl the da	olete. I fur iate servi edgemer te of any	rther ded ice provi nt of rec	clare that der, trans	the amo mitter, o	ount in or elect	Part I aboy ronic return	e is th i origir	e amount s nator (ERO)	to s	n on the copy end the return
Sign	11	ner /-	dar	ghe	w		$-\downarrow \ell$	1/13/2	024	FOUN	DATION PR	RESIDE	NT/CEO		
Here	Sign	ature of officer or	person s	bject to	tax		Da	-			f applicable				
Part III		Declaration of													
I am only The entity be filed w Information	a co offici on to mine	I have reviewed to blector, I am not cer or person sub the IRS to the off or Authorized IRS to the above retu- complete. This Pa	respons oject to ta ficer or p are-file Pra arn and a	ible for r ax will ha erson su oviders f accompa	reviewir ave sigr ubject t for Bus Invina s	ng the re ned this f o tax, an iness Re schedules	eturn and form beford and have st turns. If and sta on all inf	only dec ore I subrollowed a I am also atements,	clare that nit the reall other the Pail and, to	t this feturn. I required d Prepented the	orm accura will give a ements in F arer, under est of my k	itely recopy of the copy of th	eflects the of all forms 163, Mode ties of per dge and b	data and rnize jury l elief,	on the return. information to d e-File (MeF) declare that I
ERO's	ERC	D's Jature Latinel) _Sh	ilde			Date 11/1:	3/2024	Check i paid pre		Check if se employed	<u> </u>	RO's SSN or P0	1508	556
Use	Firm	n's name (or yours if employed),	ERNST 8	YOUNG	3 US LL	.P						EI	N :		65596
Only	add	ress, and ZIP code											none no.	<u> </u>) 969-8000
Under per my knowl any know	ledg	es of perjury, I do e and belief, they je.	eclare tha are true	at I have e, correct	examir t, and o	ned the a complete	above re . Declar	turn and a ation of p	accompa reparer i	anying is base	schedules ed on all inf	and stormat	atements, on of whic	and, h the	to the best of preparer has
Paid		Print/Type preparer	's name			Preparer's	signature				Date		Check if self employed	- 1	IN
Prepar		Firm's name											Firm's EIN		
Use Or	าไร	Firm's address											Phone no.		

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

	For the	2023 calend	lar year, or tax year beginning	. 202	3, and endi	na			, 20	
В	-	applicable:	C Name of organization HONORHEAL		o, a.i.a. o.i.a.	9	Ī	D Employ	yer identification	number
	Address		Doing business as	THITOONDATION				D Linplo	74-2355411	i iluliibei
\vdash			Number and street (or P.O. box if mail	is not delivered to street address		Room/suit	١٥	□ Tolombo	one number	
Н	Name cha	•	8125 N. HAYDEN ROAD	is not delivered to street address	55)	noon/sun	le		(480) 587-5000	1
Н	Initial retu			, and ZID as fassion pastal and					(480) 387-3000	
\vdash		n/terminated	City or town, state or province, country SCOTTSDALE, AZ 85258	y, and ZIP or foreign postal cod	е			C Cuasa u	ossints (* 110	0.050.004
\vdash	Amended		F Name and address of principal officer:	IADED I ANGKII DE		11/-	\ - + -!	G Gross r		9,250,381
Ш	Application	on pending		JAKED LANGKILDE		1			_	′es ☑ No
_	T		SAME AS C ABOVE	\ (i	🗆 -0.7	H(b	•		s included? LY	
<u>-</u>		npt status:	✓ 501(c)(3)) (insert no.) 4947(a)(1)	or 527				t. See instructions	3.
<u></u>			NORHEALTHFOUNDATION.ORG					emption n		
			Corporation Trust Association	Other I	L Year of forn	nation:	1984	M State o	of legal domicile:	AZ
Р	art I	Summa	<u>-</u>			FDENOT			105 THE MICO	
•			cribe the organization's mission		iles: 10 S	IRENGII	HEN ANL	J ADVAN	ICE THE MISS	ION
ĕ	-	OF HONOR	HEALTH THROUGH PHILANTHRO	PY. 						
Governance										
Ş.			box if the organization disco					1 1	net assets.	
ŏ	l .		voting members of the governing	• • • • • • • • • • • • • • • • • • • •				3		35
ο <u>σ</u>			independent voting members of			-		4		34
Activities &	l .		er of individuals employed in cal		-			5		0
ξį			er of volunteers (estimate if nece	- · ·				6		195
ď			ated business revenue from Part	* **				7a		0
	b	Net unrelat	ed business taxable income fron	n Form 990-T, Part I, line	11			7b		0
						"	Prior Year		Current Y	
<u>e</u>	l .		ns and grants (Part VIII, line 1h)				37,6	06,730	2	5,228,717
en		Program s	0		0					
Revenue		Investment	34,048	4	4,334,270					
-	11 (Other reve	nue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e	∋)			79,284		99,848
	12	Total reven	ue-add lines 8 through 11 (must	equal Part VIII, column (A	A), line 12)		90,9	20,062	29	9,662,835
			similar amounts paid (Part IX, co				35,7	04,856	2	5,103,537
	14	Benefits pa	iid to or for members (Part IX, co	lumn (A), line 4)						
S	15	Salaries, ot	ner compensation, employee bene	efits (Part IX, column (A), li	nes 5–10)		6,2	78,900	-	7,367,609
Expenses	16a	Profession	al fundraising fees (Part IX, colun	nn (A), line 11e)				0		0
ж	b	Total fundr	aising expenses (Part IX, column	(D), line 25)	6,685,651					
Ш	17	Other expe	nses (Part IX, column (A), lines 1	1a-11d, 11f-24e)			3,5	04,693	:	2,797,079
	18	Total expe	nses. Add lines 13–17 (must equ	al Part IX, column (A), line	e 25) .		45,4	88,449	3	5,268,225
	19	Revenue le	ss expenses. Subtract line 18 fro	om line 12			45,4	31,613	(5	,605,390)
Net Assets or Fund Balances						Beginnir	ng of Curre	ent Year	End of Ye	ar
sets	20	Total asset	s (Part X, line 16)				297,0	00,177	32	5,405,470
t As	21	Total liabili	ties (Part X, line 26)				25,5	91,154	1:	2,092,234
울	22	Net assets	or fund balances. Subtract line 2	21 from line 20			271,4	09,023	31:	3,313,236
P	art II	Signatu	re Block							
			I declare that I have examined this return						ny knowledge and	belief, it is
tru	e, correct,	and complete	e. Declaration of preparer (other than office	er) is based on all information o	f which prepa	rer has an	y knowled	ge.		
Si	gn	Signature	of officer				Date	Э		
He	ere	JARED L	ANGKILDE, FOUNDATION PRESIDE	ENT/CEO						
		Type or pr	nt name and title							
D-		Print/Type	preparer's name Pre	parer's signature		Date		Check	if PTIN	
Pa		DATRICK SHIELDS 11/13/2024 S						self-emple		08556
	eparer	L Lives's see	ne ERNST & YOUNG US LLP	anne -	-		Firm's	EIN	34-656559	
US	e Only	Firm's add		ALLAS, TX 75219			Phone		(214) 969-8	
Ma	y the IR		his return with the preparer show		ns				. Ves	□No
_	-		on Act Notice, see the separate in			No. 11282	Υ			990 (2023)

Part	Ш	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line	in this Part III
1		efly describe the organization's mission: STRENGTHEN AND ADVANCE THE MISSION OF HONORHEALTH THE	OUGH PHILANTHROPY.
2		the organization undertake any significant program services during Form 990 or 990-EZ?	
3	Did	Yes," describe these new services on Schedule O. I the organization cease conducting, or make significant chan	=
		vices?	· · · · · · · · · · · · · □ Yes ☑ No
4	Desc	scribe the organization's program service accomplishments for eapenses. Section 501(c)(3) and 501(c)(4) organizations are required total expenses, and revenue, if any, for each program service reports.	to report the amount of grants and allocations to others,
	HON	ode:) (Expenses \$25,103,537 including grants of \$ DNORHEALTH FOUNDATION PROVIDES SUPPORT FOR HONORHEALT DLLOWING AREAS:	25,103,537) (Revenue \$ 0) TH PROGRAM AND CAPITAL NEEDS INCLUDING THE
	EXP	PANDING CARE FOR HEART PATIENTS	
	HON	NORHEALTH HAS ASSEMBLED A WORLD-CLASS TEAM OF SPECIALI	STS IN ALL AREAS OF CARDIOVASCULAR CARE
	WHE	HERE PATIENTS RECEIVE COMPREHENSIVE, COMPASSIONATE, EXP	ERT CARE.
		SING THE WAY FOR NEUROSCIENCE PATIENTS	
		IE BOB BOVE NEUROSCIENCE INSTITUTE AT HONORHEALTH SERVE ZHEIMER'S, MULTIPLE SCLEROSIS, AMYOTROPHIC LATERAL SCLER	
	STR	ROKE, BRAIN TUMORS, BRAIN INJURIES AND MORE WITH COMPLET	
41-		ONTINUED ON SCHEDULE O)	\ (D
4b	(Coc	ode:) (Expenses \$including grants of \$) (Hevenue \$
4c	(Coc	ode:) (Expenses \$including grants of \$) (Revenue \$)
4d		ner program services (Describe on Schedule O.)	
4e	<u> </u>	penses \$ including grants of \$) (Fitted program service expenses 25,103,537	Revenue \$)
		O	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<i>'</i>	
12a		12a	-	,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	'	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\ \	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		\ \ \
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		\ \ \
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			•
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		\ \ \
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		\
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b	~	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	✓ No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 31			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 990 (2023)

	0 (2023)			Page 3
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		-
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
oa	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		
~	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		
9	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	- 1-		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 35 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint / 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a V 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, CO, DC, FL, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. JENNIFER BRADSHAW, 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258, (480) 587-5007

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average	١,				e than d		Reportable	Reportable	Estimated amount
	hours	box, unless person is both an officer and a director/trustee)						compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) TODD LAPORTE	1.0									
TRUSTEE/HONORHEALTH NETWORK CEO (SEE SCHEDULE O)	39.0	~						0	2,154,987	340,070
(2) JARED LANGKILDE	40.0									
FOUNDATION PRESIDENT/CEO	0.0			~				0	663,471	107,278
(3) JOANNE SMITH	40.0									
SVP-FUNDRAISING DVLPMNT	0.0					~		0	278,246	24,150
(4) ASHLEIGH LEITE	40.0									_
SVP-MAJOR GIFTS	0.0					~		0	246,275	37,841
(5) BRENDA SOLOMON	40.0									
VP-MAJOR GIFTS	0.0					~		0	222,520	26,378
(6) PATRICIA ELDER	40.0									
VP-PLANNED GIVING	0.0					~		0	204,651	33,163
(7) CHAD ROHLFS	40.0									
VP-MAJOR GIFTS	0.0					~		0	196,233	34,748
(8) JENNIFER M BRADSHAW	40.0									
SENIOR VICE PRESIDENT FINANCE	0.0			~				0	178,660	9,891
(9) CARTER EMERSON	1.0									
TRUSTEE/VICE CHAR	0.0	~		~				0	0	0
(10) JAMES GRABER	1.0									
TRUSTEE/TREASURER	0.0	1		~				0	0	0
(11) LAURIE FLORKIEWICZ	1.0									
TRUSTEE/CHAIR	0.0	1		~				0	0	0
(12) SUE FLETCHER	1.0									
TRUSTEE/SECRETARY	0.0	~		~				0	0	0
(13) ALISON MCADAM	1.0									
TRUSTEE	0.0	~						0	0	0

1.0

0.0

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TRUSTEE

(14) BARBARA STEINER

0

0

Part VII Section A. Officers, Directors, 7	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (contin	nued)
				(0	C)								
(A)	(B)	(da 10			ition			(D)	(E)			(F)	
Name and title	Average	,				e than o is both		Reportable	Reporta	ble	Estima	ted am	ount
	hours per week					or/trust		compensation from the	compensa from rela			f other pensati	on
	(list any	or c	Inst	Officer	Şe	Hig	For	organization (W-2/	organization		1	om the	JII
	hours for	direc	litut	cer	Key employee	hes	Former	1099-MISC/	1099-MI			ization :	
	related organizations	ot all t	iona		oldt	ee t cor	,	1099-NEC)	1099-NE	<u>=C)</u>	related	organiza	ations
	below	Individual trustee or director	Ę		yee	npe							
	dotted line)	99	Institutional trustee			Highest compensated employee							
			W			ted							
(15) C. DENNIS KNIGHT	1.0												
TRUSTEE	0.0	~						0		0			0
(16) CHERYL MELOCIK	1.0	1											
TRUSTEE (THRU 6/30/23)	0.0	~						0		0			0
(17) CURT FEUER	1.0]											
TRUSTEE	0.0	~						0		0			0
(18) DAVID WATSON	1.0												
TRUSTEE (THRU 6/30/23)	0.0	~						0		0			0
(19) E.K. GAYLORD, II	1.0												
TRUSTEE	0.0	1						0		0			0
(20) ELIOT MINSKER	1.0												
TRUSTEE (THRU 6/30/23)	0.0	1						0		0			0
(21) FREDERICK LYNN	1.0												
TRUSTEE	0.0	1						0		0			0
(22) HOWARD KATZ	1.0												
TRUSTEE	0.0	1						0		0			0
(23) JAMIE HEBETS	1.0												
TRUSTEE	0.0	1						0		0			0
(24) JEFFREY SCHLEIN	1.0												
TRUSTEE	0.0	·						0		0			0
(25) (SEE STATEMENT)	0.0												
<u> </u>		1											
1b Subtotal		-		l			_	0	4.14	5,043		61:	3,519
c Total from continuation sheets to Part	 VII. Sectio	n A	•	•	•		•	0	.,.	0			0
d Total (add lines 1b and 1c)			•	•	•		•	0	4 14	5,043		61:	3,519
2 Total number of individuals (including but					ted	above	e) w	_			of	011	5,010
reportable compensation from the organi							-,	0		-,			
												Yes	No
3 Did the organization list any former of	officer, dire	ector.	tru	ıste	e. k	ev e	mpl	lovee, or highes	st comper	sated			
employee on line 1a? If "Yes," complete							•		•		3	v	
4 For any individual listed on line 1a, is the													
organization and related organizations													
individual											4	V	
5 Did any person listed on line 1a receive of	r accrue c	omna	nea	tion	fro	m anv	. un	related organiza	tion or indi	vidual			
for services rendered to the organization											5		_
Section B. Independent Contractors		3011161			7001		0, 0				<u> </u>		
1 Complete this table for your five high	nest comp	ensat	ed.	inde	ane	ndent		ontractors that r	received r	nore i	than \$	100.00	<u> </u>
compensation from the organization. Rep												,	
<u> </u>	ort compor	ioatioi	- 10	-		ioriaa	. yo		WIGHIII	orgai		o tax	y our.
(A) Name and business add	lress							(B) Description of services	vices		(C) Compens	sation	
							INIV				pone		3 600
MERRILL LYNCH, 220 VESEY STREET, NEW YORK	K, INT 10287						IIN,	VESTMENT MGT S	3703			93.	3,628
2 Total number of independent contractor	re (includi	na h	ıt r	O+ 1	limi) \ +h	nose listed share	a) who				
∠ rotal number of independent contracto	ns (miciuali	ny bl	at []	OL	11111111	eu ic	י נו	เบอย แอเยน สมอง	e) WIIO				

received more than \$100,000 of compensation from the organization

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Form 990 (2023) Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to an	y line in this Pa	rt VIII		🗆
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Š, Š	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
ည် ရို	С	Fundraising events 1c	4,047,199				
rts,	d	Related organizations 1d	9,999,997				
ia gi	е	Government grants (contributions) 1e	170,934				
ns,	f	All other contributions, gifts, grants,					
e Si		and similar amounts not included above 11	11,010,587				
g £	g	Noncash contributions included in					
벌		lines 1a–1f 1g \$	3,395,704				
a S	h	Total. Add lines 1a–1f		25,228,717			
			ness Code				
Se	2a						
e Z	b						
gram Ser Revenue	С						
am eve	d						
يق ج	е						
Program Service Revenue	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including dividends, inte					
		other similar amounts)	[6,837,968			6,837,968
	4	Income from investment of tax-exempt bond pro	ceeds				
	5	Royalties					
		(i) Real (ii)	Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a) Other				
		sales of assets					
	_	other than inventory 7a					
ne	b	Less: cost or other basis					
Revenue		and sales expenses . 7b 88,734,101					
Be		Gain or (loss) 7c (2,503,698)	0	(0.700.000)			(2.722.222)
ē	d	Net gain or (loss)		(2,503,698)			(2,503,698)
Other	8a	Gross income from fundraising					
		events (not including \$ 4,047,199					
		of contributions reported on line 1c). See Part IV, line 18 8a	050.050				
	h		950,656 853,445				
	b C	Less: direct expenses		97,211			97,211
	9a	Gross income from gaming		97,211			37,211
	Ju	activities. See Part IV, line 19 . 9a					
	h	Less: direct expenses 9b	-				
	c	Net income or (loss) from gaming activities .					
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b	$\overline{}$				
	C	Net income or (loss) from sales of inventory .					
s			ness Code				
Miscellaneous Revenue	11a	MISCELLANEOUS INCOME 9	00099	2,637			2,637
scellaneo Revenue	b			•			· · ·
	C						
isc R	d	All other revenue		0	0	0	0
Σ	е	Total. Add lines 11a–11d		2,637			
	12	Total revenue. See instructions		29,662,835	0	0	4,434,118

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX											
Do no	et include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	_ (D)							
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21 .	25,103,537	25,103,537									
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2, 22,22	2, 22,22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	959,300		959,300								
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$											
7 8	Other salaries and wages	5,651,799		1,299,914	4,351,885							
9	Other employee benefits	329,171		75,709	253,462							
10	Payroll taxes	427,339		98,288	329,051							
11	Fees for services (nonemployees):											
а	Management											
b	Legal											
С	Accounting											
d	Lobbying											
е	Professional fundraising services. See Part IV, line 17											
f	Investment management fees	933,628		933,628								
g	Other. (If line 11g amount exceeds 10% of line 25, column											
	(A), amount, list line 11g expenses on Schedule O.) .	183,695	0	22,043	161,652							
12	Advertising and promotion	291,409		34,969	256,440							
13	Office expenses	98,343		11,801	86,542							
14	Information technology	125,104		15,013	110,091							
15	Royalties											
16	Occupancy											
17	Travel	61,350		7,362	53,988							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			, , , , , , , , , , , , , , , , , , ,							
19	Conferences, conventions, and meetings .											
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization .											
23	Insurance	69		8	61							
24	Other expenses. Itemize expenses not covered											
	above. (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column											
	(A), amount, list line 24e expenses on Schedule O.)											
а	DONOR OUTREACH	544,271			544,271							
b	ANNUAL GIVING	384,187			384,187							
С	RECRUITING	57,661		6,919	50,742							
d	DUES AND SUBSCRIPTIONS	5,234		628	4,606							
е	All other expenses	112,128	0	13,455	98,673							
25	Total functional expenses. Add lines 1 through 24e	35,268,225	25,103,537	3,479,037	6,685,651							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)											
					Form 990 (2023)							

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Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	t X		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			464,036	1	1,195,602
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			8,807,879	3	5,486,745
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substantially antity or family members of any of the	antial	contributor, or 35%			
	6	controlled entity or family member of any of thes	-		0	5	0
	6	Loans and other receivables from other disqua under section 4958(f)(1)), and persons described			0	6	0
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges			59,990	9	416,592
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		699,488			
	b	Less: accumulated depreciation	10b	699,387	170	10c	101
	11				273,275,105	11	300,273,610
	12	Investments—other securities. See Part IV, line 1	Ι1 .		1,306,209	12	1,063,689
	13	Investments-program-related. See Part IV, line	11 .		0	13	0
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			13,086,788	15	16,969,131
	16	Total assets. Add lines 1 through 15 (must equa	al line :	33)	297,000,177	16	325,405,470
	17	Accounts payable and accrued expenses			236,973	17	268,113
	18	Grants payable			18		
	19	Deferred revenue	7,312,417	19	4,602,937		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
iab		controlled entity or family member of any of thes	•		0	22	0
_	23	Secured mortgages and notes payable to unrela		· -		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17–2	4). Complete Part X			
		of Schedule D			18,041,764		7,221,184
	26	Total liabilities. Add lines 17 through 25			25,591,154	26	12,092,234
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re 🗸			
ala	27	Net assets without donor restrictions			54,176,588	27	83,511,016
8	28				217,232,435	28	229,802,220
Func		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
4ss	31	Retained earnings, endowment, accumulated inc	come,	or other funds .		31	
et/	32	Total net assets or fund balances			271,409,023	32	313,313,236
Ź	33	Total liabilities and net assets/fund balances .			297,000,177	33	325,405,470

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Part	XI Reconciliation of Net Assets				-	
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			29,66	2,835
2	Total expenses (must equal Part IX, column (A), line 25)	2			35,26	8,225
3	Revenue less expenses. Subtract line 2 from line 1	3			(5,605	,390)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2	71,40	9,023
5	Net unrealized gains (losses) on investments	5			32,99	2,299
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			14,51	7,304
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3	13,31	3,236
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>		
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xpıaın	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both.					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		· L	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both.	itea o	n a			
	Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis					
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	orciah	t of			
C	the audit, review, or compilation of its financial statements and selection of an independent account			2c	/	
	If the organization changed either its oversight process or selection process during the tax year, e			20		
	Schedule O.	λριαιι				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b	~	

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(A) Name and Title	(B) Average hours per week	(C) Position (Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(25) JERRE STEAD	1.0	/						0	0	0	
TRUSTEE	0.0	•									
(26) JOHN LUCKING	1.0	1						0	0	0	
TRUSTEE	0.0										
(27) JOHN PIHL	1.0	1						0	0	0	
TRUSTEE (THRU 6/30/23)	0.0										
(28) JUDITH WOLF, PHD	1.0	1						0	0	0	
TRUSTEE (29) LANGDON HERNDON	1.0										
TRUSTEE	0.0	√						0	0	0	
(30) LOUISE ZIRETTA	1.0	,									
TRUSTEE	0.0	V						0	0	0	
(31) MARY JOY STEAD	1.0	/									
TRUSTEE	0.0	•						0	0	0	
(32) MICHAEL NICHOLAS	1.0	/						0	0	0	
TRUSTEE	0.0	•						U	0	0	
(33) MURRAY MANASTER	1.0	1						0	0	0	
TRUSTEE	0.0	•						Ü			
(34) NANCY HARRIS ROBERTSON	1.0	/						0	0	0	
TRUSTEE	0.0										
(35) PAUL CALDERON	1.0	1						0	0	0	
TRUSTEE	0.0										
(36) RICHARD RUSSELL		1						0	0	0	
TRUSTEE (37) ROBERT LAVINIA	0.0 1.0										
TRUSTEE		√						0	0	0	
(38) ROBERT TOMLINSON	0.0 1.0										
TRUSTEE	0.0	✓						0	0	0	
(39) RODNEY GLASSMAN	1.0	,									
TRUSTEE	0.0	V						0	0	0	
(40) SALLY TRYHUS	1.0	/								0	
TRUSTEE	0.0	•						0	0	0	
(41) SCOTT SCHIRMER	1.0	1						0	0	0	
TRUSTEE	0.0	*							0	0	
(42) SHAHEEN NEIL	1.0	1						0	0	0	
TRUSTEE	0.0										
(43) SHARRON LEWIS	1.0	1						0	0	0	
TRUSTEE	0.0										
(44) STEPHEN O'NEILL	1.0	1						0	0	0	
TRUSTEE	0.0										

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or	(C) Por (C) Officer Officer Institutional trustee		st compensate		Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		director				d employee					
(45) STEVEN CRYSTAL	1.0	/						0	0	0	
TRUSTEE (THRU 6/30/23)	0.0	•	•						O	0	U
(46) SUZANNE MORRIS	1.0	/						0	0		
TRUSTEE	0.0	•						O	0	U	
(47) TIM BARTON	1.0	/			·			0	0	0	
TRUSTEE	0.0	•						U	U	0	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

HONORHEALTH FOUNDATION 74-2355411 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₈% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

74-2355411

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 30,837,172 38,570,955 34.426.631 37,606,730 25.228.717 166,670,205 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 30.837.172 38.570.955 34.426.631 37.606.730 25.228.717 4 **Total.** Add lines 1 through 3 166.670.205 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 40,061,570 **Public support.** Subtract line 5 from line 4 126,608,635 Section B. Total Support **(b)** 2020 (c) 2021 (d) 2022 Calendar year (or fiscal year beginning in) (a) 2019 (e) 2023 (f) Total 7 30,837,172 38,570,955 34,426,631 37,606,730 25,228,717 166,670,205 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 6,080,155 4,574,935 5,140,237 7,495,832 6,837,968 30,129,127 9 Net income from unrelated business activities, whether or not the business is regularly carried on 96.067 38.843 79,265 97.211 311,386 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 54.522 49,094 2,637 71,771 19 178,043 197,288,761 11 **Total support.** Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 64.17 % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	under the te	oto notou por	ov, picaso oc	ompioto i art	,	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 20 10	(3) 2323	(6) 2021	(0) 2022	(6) 2020	(4) 1010
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support				•		
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2023 (line 8	, ,,,	•	, (, ,		15	%
16	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (-			<u>%</u>
18	Investment income percentage from 2022						% and line
19a	33 ¹ /3% support tests—2023. If the organ 17 is not more than 33 ¹ /3%, check this box						
h	33 ¹ /3% support tests—2022. If the organiz		_	-		-	_
b	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .

Schedule A (Form 990) 2023 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		V	NI -
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		

Schedule A (Form 990) 2023 Page 5

				ugo 🗨
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
<u> </u>	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	otions	-1
' а	The organization satisfied the Activities Test. Complete line 2 below.	. 1361 61	JUIT	•)•
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	. ago
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	j tru	st on Nov. 20, 1970 (exp.	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally	integrated Type III suppo	rting organization

Schedule A (Form 990) 2023

(see instructions).

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
LINE 10 - OTHER INCOME	(1)	54,522	71,771	49,094	19	2,637	178,043
	Total	54,522	71,771	49,094	19	2,637	178,043

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization
HONORHEALTH FOUNDATION

Employer identification number
74-2355411

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)() (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization
HONORHEALTH FOUNDATION

Employer identification number
74-2355411

Part I	Contributors (see instructions). Use duplicate copies	or Part i il additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 1,000,500	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page 2

Name of organization
HONORHEALTH FOUNDATION

Employer identification number
74-2355411

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is f	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 987,588	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 696,772	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$530,000_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$522,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person

Name of organization
HONORHEALTH FOUNDATION

Employer identification number

74-2355411

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
7	SECURITIES—PUBLICLY TRADED							
		\$ 987,588	07/06/2023					
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		s						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		s						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		Ψ -						

Schedule B (Form 990) (2023)

Name of organization
HONORHEALTH FOUNDATION
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

	the following line entry. For organization contributions of \$1,000 or less for the	ons completing Part III, enter e year. (Enter this information	ributor. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc., once. See instructions.)
(a) No. from Part I	Use duplicate copies of Part III if addir (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
HONC	RHEALTH FOUNDATION		74-2355411
Par	Organizations Maintaining Donor Advis Complete if the organization answered "\		ls or Accounts
	1	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?	of the donor or donor advisor, or fo	r any other purpose
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	☐ Preservation of land for public use (for example, recrea	ation or education) \square Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
Ç	Number of conservation easements on a certified his		
d	Number of conservation easements included on line on a historic structure listed in the National Register		
3	Number of conservation easements modified, transi		
3	tax year	refred, refeased, extilliguished, or terri	illiated by the organization during the
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy regard		ection, handling of
	violations, and enforcement of the conservation ease		
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	conservation easements during the year
			,
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line 2		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co sheet, and include, if applicable, the text of the footr		•
	organization's accounting for conservation easemen	=	terrients that describes the
Part	<u> </u>		Other Similar Assets
ran	Complete if the organization answered ")		Other Sillinar Assets
1a	If the organization elected, as permitted under FASI		a statement and halance sheet works
ıu	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

74-2355411

Schedule D (Form 990) 2023

Part	Organizations Maintaining	Collections of A	Art, Historical	Freasures,	or Ot	her Similar As	sets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and oth						
а	☐ Public exhibition		d 🗌 Loan	or exchange	progr	am		
b	☐ Scholarly research		e 🗌 Other					
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	tion's collections a	and explain how t	hey further t	the org	anization's exen	npt purpose	in Part
5	During the year, did the organization						ar	
	assets to be sold to raise funds rather	than to be mainta	ined as part of th	e organizatio	on's co	llection?	☐ Yes	☐ No
Part	Complete if the organization 990, Part X, line 21.	•	' on Form 990, I	Part IV, line	9, or	reported an am	nount on F	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?						ot	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following t	able.				
						Aı	mount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line 21, for ϵ	escrow or cu	stodial	account liability	? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanatio	n has been p	orovide	ed in Part XIII .		
Par								
	Complete if the organization	answered "Yes"	' on Form 990, I	Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years	s back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	172,654,125	203,808,153	186,90	04,962	169,352,768	139	,856,810
b	Contributions	4,832,543	197,039	1,75	58,524	2,209,517	7 10	162,468
С	Net investment earnings, gains, and							
	losses	22,778,951	(28,800,094)	23,93	37,564	20,134,357	7 24	722,583
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs	2,658,822	2,550,973	8,79	92,897	4,791,680	5,	,389,093
f	Administrative expenses							
g	End of year balance	197,606,797	172,654,125	203,80	08,153	186,904,962	169	,352,768
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	g, column (a)) held a	as:		
а	Board designated or quasi-endowment	nt 10.00 9	%					
b	Permanent endowment 90.00	2.%						
С	Term endowment 0.00 %							
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held a	and adı	ministered for th		
	organization by:						Ye	es No
	(i) Unrelated organizations?						3a(i)	
	(ii) Related organizations?						3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	•	•				3b	
4	Describe in Part XIII the intended uses		n's endowment f	unds.				
Part								
-	Complete if the organization	answered "Yes"			11a. S	See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or oth (investme	1 ' '	or other basis other)		Accumulated epreciation	(d) Book v	alue
1a	Land							
b	Buildings							
С	Leasehold improvements			329,408		329,408		0
d	Equipment			370,080		369,979		101
е	Other							
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, line 10	c, column (E	3))			101

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Page 3

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on F	orm 990 Part IV line	11h See Form	990 Part X line 12
	(a) Description of security or category	(b) Book value		nod of valuation:
	(including name of security)	(b) Book value		of-year market value
	l derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	ımn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments—Program Related	•		
r art viii	Complete if the organization answered "Yes" on F	orm 990 Part IV line	11c See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		nod of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11d. See Form	
(A) OTUED	(a) Description			(b) Book value
(1) OTHER	ASSETS			16,969,131
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, line 15, col. (B))			16,969,131
Part X	Other Liabilities			-,,
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.	,		, ,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2) INTERC	COMPANY			6,658,020
(3) OTHER	LIABILIITES			563,164
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, line 25, col. (B))			7,221,184
	r uncertain tax positions. In Part XIII, provide the text of the foo			
organization	's liability for uncertain tax positions under FASB ASC 740. Che	eck here if the text of the 1	oothote has been	provided in Part XIII . 🔽

Schedule D (Form 990) 2023

					. ugo .
Part				Retu	'n
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		ı		
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		+	
c	Add lines 4a and 4b			4c	
5 Dort	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5 Dot	- IND
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, F			er Kei	urn
1			v, iiile 12a.	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		-	
C	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
b c	Add lines 4a and 4b			4c	
с 5	Add lines 4a and 4b			4c 5	
c 5 Part	Add lines 4a and 4b	 e 18.)		5	
5 Part Provid	Add lines 4a and 4b	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	: . e 18.)	art IV, lines 1b and 2	5 b; Part	
c 5 Part Provid 2; Pari SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1x, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part total transfer.	4; Pto pro	art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Pari SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	4; Pto pro	art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Pari SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1x, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part total transfer.	4; Pto pro	art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Pari SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1x, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part total transfer.	4; Pto pro	art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1x, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part total transfer.		art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT		art IV, lines 1b and 2l	5 b; Part nforma	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.
c 5 Part Provid 2; Part SEE S	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the total part in the total		art IV, lines 1b and 2l	b; Part	tion.

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENT FUNDS AT HONORHEALTH FOUNDATION SUPPORT HOSPITAL PROGRAMS, SERVICES AND SERVICE LINES. THERE ARE APPROXIMATELY 112 DIFFERENT ENDOWMENTS. EXAMPLES OF INTENDED USES INCLUDE CONTINUING EDUCATION, NEUROSCIENCES, ONCOLOGY, CLINICAL RESEARCH, COMMUNITY OUTREACH, SOCIAL SERVICES, EQUIPMENT, EMERGENCY AND TRAUMA SERVICES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE COMPANY CALCULATES INCOME TAXES USING THE LIABILITY METHOD, UNDER WHICH DEFERRED TAX ASSETS AND LIABILITIES ARE DETERMINED BASED UPON THE DIFFERENCES BETWEEN THE FINANCIAL ACCOUNTING AND TAX BASIS OF ASSETS AND LIABILITIES. THE COMPANY RECOGNIZES THE TAX BENEFIT FROM UNCERTAIN TAX POSITIONS, ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT IS MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE COMPANY ANNUALLY REVIEWS ITS UNCERTAIN TAX POSITIONS, AND BASED ON THIS REVIEW, HAS NOT RECORDED ANY EXPENSE OR ACCRUED FOR ANY UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2023 OR 2022. THE STATUTE OF LIMITATIONS FOR TAX RETURNS FILED FOR YEARS 2020 THROUGH 2023 REMAIN OPEN IN U.S. TAX JURISDICTIONS IN WHICH THE COMPANY IS SUBJECT TO TAXATION.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

20**23**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

HONG	ORHEALTH FOUNDATION					74	-2355411	
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete if the orga	inization ar	nswered "Yes"	on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility		ts or assistance, and the s		used to	☐ Yes ☐ N	10
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its	grants and	l other assistar	псе
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	al space is need	led.)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specific service(s) in the	rvice, c type of	(f) Total expenditures fo and investment in the region	
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS			781,4	60
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								_
3a	Subtotal	0	0				781,4	
b	Total from continuation sheets to Part I	0	0					0
C	Totals (add lines 3a and 3b)	0	0				781,4	60

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Page 2

Schedule F (Form 990) 2023 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schod	حاديا	E /	Form	aanı	202

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

HONG	RHEALTH FOUNDATION					74-	2355411
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1 a b c d 2a	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writtor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ten or oral agree 990, Part VII) or individuals or e	e f g = ement with rentity in contities (fundament)	Solicitati Solicitati Special f any individ	ion of non-governion of governmen fundraising events dual (including offi with professional	ment grants t grants s icers, directors, trust fundraising services?	Yes 🗌 No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organ registration or licensing.	nization is regis	tered or lic	ensed to s	solicit contribution	s or has been notifi	ed it is exempt from

Schedule G (Form 990) 2023 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	11 \$5,000.					
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			HONOR BALL	PRO-AM GOLF TOURNAMENT	2	(add col. (a) through col. (c))		
Ф			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	3,872,069	437,053	688,733	4,997,855		
ш	2		3,353,791	243,723	449,685	4,047,199		
	3	Gross income (line 1 minus line 2)	518,278	193,330	239,048	950,656		
	4	Cash prizes				0		
	•							
	5	Noncash prizes		20,878		20,878		
Direct Expenses	6	Rent/facility costs	242,667	142,395	100,322	485,384		
t Exp	7	Food and beverages				0		
Direc	8	Entertainment	94,846	11,900		106,746		
	9	Other direct expenses .	180,765	3,854	55,818	240,437		
	10	Direct expense summary. Ad				853,445 97,211		
Рa	11 rt	Net income summary. Subtra Gaming. Complete if the						
ı u		\$15,000 on Form 990-E2		sied ies dirioini	990, I ait IV, iiile 19,	or reported more than		
0		,		(b) Pull tabs/instant		(d) Total gaming (add		
au n			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))		
Revenue								
	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No			
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)				
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)				
		Enter the state(s) in which the ords the organization licensed to confused to confused to confused the confused to the confused that the confused the confused that the confused the confused that the confused th						
	_				·			
10		, , , , , , , , , , , , , , , , , , , ,						

Schedu	ale G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in: The organization's facility		0/
a b	An outside facility		<u>%</u> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		70
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			

Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization							Employer identification number
HONORHEALTH FOUNDATION							74-2355411
Part I General Information	on Grants and	l Assistance					
Does the organization mainta the selection criteria used to	award the grants	or assistance?					
2 Describe in Part IV the organi	•						
Part II Grants and Other As Part IV, line 21, for an	y recipient that	received more the	nan \$5,000. Part	ll can be duplica	ated if additional	f the organization space is needed	on answered "Yes" on Form 990 d.
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g)Description noncash assista	`, '
(1) HONORHEALTH							
8125 N HAYDEN RD, SCOTTSDALE, AZ 85258	86-0181654	501(C)(3)	23,475,642				PROGRAM SUPPORT
(2) DESERT MISSION, INC. 8125 N HAYDEN RD, SCOTTSDALE, AZ 85258	86-0096941	501(C)(3)	661,923				PROGRAM SUPPORT
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
O Francisco I ()	F04(-)(0)		41	line of Antolo			
2 Enter total number of section3 Enter total number of other or		_	_				
For Paperwork Reduction Act Notice.			-		at No 50055P		Schedule I (Form 990) 2023

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
t IV	Supplemental Information. Pro	vide the information re	equired in Part I, I	ine 2; Part III, colum	n (b); and any other addition	onal information.

Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (any other additional information.

(b), and

Return Reference - Identifier	Explanation
	ALL GRANT RELATED EXPENSE REQUESTS ARE SUBMITTED TO THE FOUNDATION VIA AN ONLINE TRACKING SYSTEM. REQUESTS ARE REVIEWED AND APPROVED BY THE FOUNDATION'S GRANTS ACCOUNTANT TO
MONITORING USE OF	ENSURE COMPLIANCE WITH THE GRANT EXPENDITURE REQUIREMENTS. THE FOUNDATION CONTROLLER IS
	TENSURE COMPLIANCE WITH THE GRANT EXPENDITURE REQUIREMENTS. THE FOUNDATION CONTROLLER REQUIRED TO GIVE A SECOND LEVEL APPROVAL PRIOR TO RELEASE OF FUNDS.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HONORHEALTH FOUNDATION Employer identification number

74-2355411

Part	Questions Regarding Compensation			
			Yes	No
та	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
		10		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
Ū	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	/	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
a	The organization?	5a		-
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
O	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
~	If "Yes" on line 6a or 6b, describe in Part III.			•
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii) ic	(B) Breakdown of W-2 ar			(C) Retirement and		(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
TODD LAPORTE	(i)	0	0	0	0	0	0	0
TRUSTEE/HONORHEALTH NETWORK CEO (SEE SCHEDULE O)	(ii)	1,288,788	706,877	159,322	316,144	23,926	2,495,057	143,955
JARED LANGKILDE	(i)	0	0	0	0	0	0	0
2 FOUNDATION PRESIDENT/CEO	(ii)	446,241	165,807	51,423	88,092	19,186	770,750	46,390
JOANNE SMITH	(i)	0	0	0	0	0	0	0
3 SVP-FUNDRAISING DVLPMNT	(ii)	241,426	33,643	3,177	10,135	14,015	302,396	0
ASHLEIGH LEITE	(i)	0	0	0	0	0	0	0
4 SVP-MAJOR GIFTS	(ii)	209,213	35,481	1,582	7,033	30,808	284,116	0
BRENDA SOLOMON	(i)	0	0	0	0	0	0	0
5 VP-MAJOR GIFTS	(ii)	202,144	18,709	1,667	8,187	18,191	248,898	0
PATRICIA ELDER	(i)	0	0	0	6,833	26,330	33,163	0
6 VP-PLANNED GIVING	(ii)	180,386	18,013	6,252	0	0	204,651	0
CHAD ROHLFS	(i)	0	0	0	0	0	0	0
7 VP-MAJOR GIFTS	(ii)	174,754	16,958	4,521	7,324	27,424	230,981	0
JENNIFER M BRADSHAW	(i)	0	0	0	0	0	0	0
8 SENIOR VICE PRESIDENT FINANCE	(ii)	165,816	12,116	729	6,758	3,133	188,551	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Part	Π	I
------	---	---

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	'
SCHEDULE J, PART I, LINE 3 - ARRANGEMENT USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION	THE FILING ORGANIZATION, HONORHEALTH FOUNDATION, DOES NOT COMPENSATE OR PROVIDE BENEFITS. ALL COMPENSATION AND BENEFITS ARE DETERMINED AND PAID BY HONORHEALTH, A RELATED TAX EXEMPT ORGANIZATION. HONORHEALTH'S COMPENSATION PROCESS USED THE FOLLOWING METHODS: 1) COMPENSATION COMMITTEE; 2) INDEPENDENT COMPENSATION CONSULTANT:
	3) COMPENSATION SURVEY OR STUDY; AND
	4) APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	HONORHEALTH OFFERS CERTAIN EXECUTIVES A NON QUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP). IT IS INTENDED THAT THIS PLAN BE AN INELIGIBLE DEFERRED COMPENSATION PLAN UNDER THE PROVISIONS OF CODE SECTION 457(F) AND BE OPERATED IN COMPLIANCE WITH CODE SECTION 409A. THE DESIGN OF THE SERP IS SUCH THAT IT PROVIDES A MECHANISM FOR RESTORATION OF DEFERRED RETIREMENT THAT OTHERWISE WOULD BE LOST TO THE EXECUTIVES DUE TO MANDATORY CAP ON DEFERRALS WITHIN THE QUALIFIED RETIREMENT PLAN OFFERED TO OTHER EMPLOYEES OF HONORHEALTH. THE SERP IS ALSO DESIGNED TO DISCOURAGE EXECUTIVE TURNOVER, WHICH COULD HAMPER ORGANIZATIONAL STABILITY AND SUSTAINABILITY, THROUGH THE SERVICE REQUIREMENTS THAT AN EXECUTIVE MUST MEET IN ORDER TO RECEIVE BENEFITS FROM THIS PLAN. THE ANNUAL VALUE OF EACH EXECUTIVE'S PARTICIPATION IN THE PLAN IS TAKEN INTO CONSIDERATION AS PART OF THE CALCULATION OF TOTAL COMPENSATION WHEN TESTED AGAINST THE MARKET FOR REASONABLENESS. DEFERRED COMPENSATION, REPORTED IN SCHEDULE J, PART II, COLUMN (C), INCLUDES THE INCREASE IN VALUE OF THE SERP ACCOUNT, INCLUDING TAX DEFERRED CONTRIBUTIONS AND EARNINGS. THE FOLLOWING INDIVIDUAL EXPERIENCED A TAXABLE VESTING EVENT DURING THE YEAR AS FOLLOWS. THIS AMOUNTS WERE INCLUDED IN COLUMN (B)(III) AS TAXABLE WAGES. ANY PORTION OF THE DISTRIBUTION THAT WAS PREVIOUSLY REPORTED ON A PRIOR 990 AS DEFERRED HAS BEEN REPORTED IN COLUMN (F).
	TODD LAPORTE \$143,955 JARED LANGKILDE: \$46,390

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

HONO	HONORHEALTH FOUNDATION 74-2355411								
Part	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on	Method o	(d) of determinir tribution am		
1 2 3 4 5	Art—Works of art Art—Historical treasures Art—Fractional interests Books and publications Clothing and household				, ,				
6 7 8 9	goods	· ·	46		3,025,704	MARKET VAI	LUE		
11 12 13	Securities—Partnership, LLC, or trust interests Securities—Miscellaneous Qualified conservation contribution—Historic								
14	structures								
15 16 17 18 19	Real estate—Residential Real estate—Commercial Real estate—Other Collectibles Food inventory	<i>V</i>	1		370,000	MARKET VAI	_UE		
20 21 22 23 24	Drugs and medical supplies Taxidermy								
25 26 27 28	Other () Other () Other ()								
29	Number of Forms 8283 received which the organization completed	, ,	,			29	0 Yes	No	
30a	During the year, did the organizat 28, that it must hold for at least 3 used for exempt purposes for the	years from	the date of the initial contr	ibution, and which	ch isn't req	uired to be	30a	v	
b 31	If "Yes," describe the arrangement Does the organization have a contributions?	gift accep	otance policy that require		-		31 🗸		
32a		-	ies or related organization	-			32a	,	
ь 33	If "Yes," describe in Part II. If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which c	column (a) i	s checked,			

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	SECURITIES - PUBLICLY TRADED - THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN (B).
NUMBER OF	REAL ESTATE - RESIDENTIAL - THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN (B).

SCHEDULE O (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization
HONORHEALTH FOUNDATION

Employer Identification Number 74-2355411

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A -	NEUROSURGICAL AND SUPPORT SERVICES.
PROGRAM SERVICE DESCRIPTION	ADVANCED CARE FOR NEWBORNS HONORHEALTH OFFERS THE ONLY LEVEL III NEONATAL INTENSIVE CARE UNIT (NICU) IN THE NORTHEAST VALLEY AT SCOTTSDALE SHEA MEDICAL CENTER. THEIR COMPASSIONATE EXPERT TEAM PROVIDES ADVANCED CARE FOR THE HOSPITAL'S TINIEST, SICKEST PATIENTS AND THEIR PARENTS.
	EMERGENCY TREATMENT AND TRAUMA CARE THREE OF THE VALLEY'S EIGHT LEVEL 1 TRAUMA CENTERS ARE AT HONORHEALTH: SCOTTSDALE OSBORN, JOHN C. LINCOLN AND DEER VALLEY MEDICAL CENTERS. HIGHLY TRAINED TEAMS PROVIDE LIFE-SAVING CARE UNDER OFTEN CHALLENGING CIRCUMSTANCES.
	PATIENT ASSISTANCE FUND HONORHEALTH'S PATIENT ASSISTANCE FUND HELPS INPATIENTS BY COVERING CERTAIN NEEDS, INCLUDING IN-HOME SERVICES, MEDICATIONS OR MEDICAL EQUIPMENT.
	SAFEGUARDING PATIENTS FROM INFECTIONS WITH PHILANTHROPIC SUPPORT, HONORHEALTH EXPANDED ITS FLEET OF GERM-ZAPPING ROBOTS TO THE LARGEST IN THE NATION. THE ROBOTS REPRESENT STATE-OF-THE-ART, AUTOMATED UV RAY DISINFECTION TECHNOLOGY AND REDUCE THE RISK OF INFECTION BY KILLING MICROSCOPIC GERMS THAT MAY SURVIVE THE MANUAL CLEANING PROCESS.
	QUALITY EARLY CHILDHOOD EDUCATION DESERT MISSION LINCOLN LEARNING CENTER OFFERS EARLY CHILDHOOD EDUCATION CURRICULUM AND PROVIDES YOUNG CHILDREN WITH THE STRONG START THEY NEED TO SUCCEED IN SCHOOL AND LIFE.
	SUPPORT FOR SENIORS DESERT MISSION'S ADULT DAY HEALTH CARE PROGRAM OFFERS SERVICES DESIGNED SPECIFICALLY FOR VULNERABLE SENIORS. PARTICIPANTS ENJOY AN ACTIVE AND ENRICHING ENVIRONMENT, WHILE THEIR CAREGIVERS ARE PROVIDED A RESPITE.
	FOOD FOR HUNGRY FAMILIES HONORHEALTH DESERT MISSION FOOD BANK PROVIDES FRESH, NUTRITIOUS FOOD ITEMS FOR VULNERABLE FAMILIES. IN 2023 DESERT MISSION SAW A 22 PERCENT INCREASE IN THE NEED FOR EMERGENCY FOOD BOXES.
	COMPASSIONATE CARE FOR SEXUAL ASSAULT VICTIMS HONORHEALTH'S FORENSIC NURSE EXAMINERS TREAT PATIENTS WHO ARE VICTIMS OF INTERPERSONAL VIOLENCE WITH COMPASSIONATE CARE. THESE SPECIALLY TRAINED NURSES ALSO COLLECT MEDICAL SAMPLES AND DOCUMENT INJURIES, PROCESSING EVIDENCE FOR POTENTIAL PROSECUTION.
	LIFESAVING MILITARY TRAINING HONORHEALTH'S MILITARY PARTNERSHIP TRAINS MEDICAL PERSONNEL IN ALL BRANCHES OF THE MILITARY-FROM HELPING NATIONAL GUARD AND RESERVE PERSONNEL KEEP THEIR MEDICAL SKILLS SHARP, TO PREPARING NEWLY COMMISSIONED AIR FORCE NURSES FOR ACTIVE-DUTY MEDICAL SERVICE, TO PROVIDING CRITICAL CARE NURSING SKILLS TO AIR FORCE NURSES.
FORM 990, PART V, LINE 2A - PART V, LINE 2A AND PART VII, SEC A, AND PART IX	HONORHEALTH FOUNDATION DOES NOT HAVE EMPLOYEES BUT SHARES THE COST OF PERSONNEL, SERVICES, FACILITIES AND EXPENSES WITH HONORHEALTH, A RELATED TAX-EXEMPT ORGANIZATION.
FORM 990, PART VI, LINE 1A - PART VI, LINE 1A	THERE IS AN EXECUTIVE & FINANCE COMMITTEE OF THE BOARD OF TRUSTEES, CONSISTING OF THE CHAIRMAN, IMMEDIATE PAST CHAIRMAN, VICE-CHAIRMAN, PRESIDENT, SECRETARY, TREASURER, AND THE CHAIRMAN OF ALL STANDING COMMITTEES. THE CHAIRMAN OF THE BOARD MAY APPOINT UP TO TWO AT LARGE MEMBERS TO THE EXECUTIVE & FINANCE COMMITTEE.
	THE EXECUTIVE & FINANCE COMMITTEE SHALL MEET ON AN AS-NEEDED BASIS AND SHALL HAVE THE AUTHORITY AND RESPONSIBILITY OF EXERCISING THE POWERS AND DUTIES OF THE BOARD OF TRUSTEES. THE EXECUTIVE & FINANCE COMMITTEE, WHICH MAY BE CONVENED ON ANY TYPE OF NOTICE, MAY ACT FOR THE BOARD WHEN ACTION BETWEEN REGULARLY SCHEDULED BOARD MEETINGS IS REQUIRED. TYPICALLY, THE EXECUTIVE & FINANCE COMMITTEE MEETS TO BRING RECOMMENDATIONS TO THE FOUNDATION BOARD OF TRUSTEES.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	HONORHEALTH FOUNDATION DOES NOT HAVE ANY MEMBERS UNDER STATE LAW. HOWEVER, USING THE IRS DEFINITION OF A MEMBER, HONORHEALTH IS CONSIDERED A MEMBER OF HONORHEALTH FOUNDATION DUE TO ITS ABILITY TO APPROVE CERTAIN SIGNIFICANT DECISIONS OF THE GOVERNING BODY OF THE FOUNDATION AND THE REQUIREMENT THAT THE HONORHEALTH BOARD RATIFY FOUNDATION TRUSTEES ELECTED BY THE FOUNDATION BOARD.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE CEO OF HONORHEALTH, SHALL AUTOMATICALLY, UPON ASSUMPTION OF SUCH OFFICE, BECOME AN EX-OFFICIO TRUSTEE OF THE FOUNDATION WITH FULL VOTING POWER DURING THE CEO'S TENURE IN OFFICE.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	WHILE THE FOUNDATION IS AN INDEPENDENT CORPORATION, IT IS IMPORTANT THAT ITS PLANS AND ACTIONS BE COORDINATED WITH HONORHEALTH. TO ACCOMPLISH THIS COORDINATION, THE FOLLOWING MUST TAKE PLACE:
OTOOKTOLDEKO	(A) ANNUAL PLAN. PRIOR TO THE BEGINNING OF EACH FISCAL YEAR, THE ANNUAL PLAN OF THE FOUNDATION MUST BE SUBMITTED TO THE CEO OF HONORHEALTH OR DESIGNEE FOR REVIEW AND APPROVAL. THIS ANNUAL PLAN SHALL CONSIST OF: (1) THE MANAGEMENT PLAN - DESCRIBING THE MAJOR OBJECTIVES AND NEW ACTIVITIES PLANNED
	DÚRING THE YEAR. (2) THE OPERATING BUDGET - DESCRIBING THE SPECIFIC COSTS OF CARRYING OUT THE MANAGEMENT PLAN AND OPERATING THE ORGANIZATION DURING THE YEAR. HONORHEALTH'S APPROVAL FOR THIS ANNUAL PLAN SHALL BE REQUIRED BEFORE ANY FUNDS ARE EXPENDED BY THE FOUNDATION.
	(B) DEVIATIONS FROM THE ANNUAL PLAN SHALL REQUIRE PRIOR APPROVAL OF HONORHEALTH. SPECIFICALLY, APPROVAL IS REQUIRED FOR ANY UNBUDGETED ACTION THAT WILL RESULT IN A CHANGE IN THE OPERATING BUDGET BY A SUBSTANTIAL AMOUNT DURING A ONE-YEAR PERIOD.
	(C) FINANCIAL REPORTING. THE FOUNDATION'S FISCAL YEAR SHALL CORRESPOND WITH THE FISCAL YEAR OF HONORHEALTH. FINANCIAL REPORTS AND THE ANNUAL AUDIT OF THE FOUNDATION SHALL BE SUBMITTED TO HONORHEALTH FOR FINAL REVIEW AND APPROVAL.
	(D) SUBSTANTIAL ACTION. THE TRUSTEES OF THE FOUNDATION SHALL TAKE NO "SUBSTANTIAL ACTION" WITHOUT APPROVAL OF HONORHEALTH. THE TERM "SUBSTANTIAL ACTION" AS USED IN THIS SECTION SHALL MEAN THE FOLLOWING: (1) REMOVING OR HIRING AN EXECUTIVE ABOVE THE VICE-PRESIDENT LEVEL. (2) REPEALING, ALTERING, AMENDING OR RESTATING THESE BY-LAWS OR THE FOUNDATION'S
	ARTICLES OF INCORPORATION. (3) MERGING WITH ANOTHER CORPORATION OR ENTITY. (4) DISSOLVING THE FOUNDATION. (5) GUARANTEEING THE OBLIGATIONS OF ANOTHER ENTITY OR INDIVIDUAL. (6) SELLING OR TRANSFERRING ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE FOUNDATION.
	(E) FAILURE TO COMPLY. ANY ACTIONS TAKEN BY THE FOUNDATION'S TRUSTEES THAT FALL OUTSIDE OF THE CONDITIONS STIPULATED IN THIS ARTICLE WILL BE NULL AND VOID. ANY WAIVER BY HONORHEALTH OF ITS RIGHTS OR APPROVAL UNDER THIS ARTICLE SHALL NOT CONSTITUTE A WAIVER OF THE REQUIREMENT OF APPROVAL ON ANY FUTURE ACTIONS REQUIRING SUCH APPROVAL.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE TAX RETURN INFORMATION IS GATHERED BY THE FINANCE TEAM FROM VARIOUS SOURCES WITHIN THE ORGANIZATION INCLUDING, BUT NOT LIMITED TO, HUMAN RESOURCES, PAYROLL, AND THE LEGAL DEPARTMENT. AN ACCOUNTING FIRM REVIEWS THE INFORMATION AND PREPARES A DRAFT OF THE FORM 990. THE DRAFT 990 IS THEN REVIEWED BY HONORHEALTH'S DIRECTOR OF TAX, CHIEF FINANCIAL OFFICER, NETWORK CONTROLLER, VP OF TREASURY AND INVESTMENTS, GENERAL COUNSEL, AND THE FOUNDATION'S PRESIDENT. COMMENTS FROM THOSE INDIVIDUALS ARE CONSIDERED AND INCORPORATED INTO A FINAL DRAFT. PRIOR TO FILING, THE FORM 990 IS DISTRIBUTED TO THE BOARD OF TRUSTEES OF HONORHEALTH FOUNDATION.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	HONORHEALTH, ON BEHALF OF THE HONORHEALTH FOUNDATION, MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY THROUGH EDUCATION AND ANNUAL/ONGOING REPORTING.
	DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE AMONG THE INDIVIDUALS REQUIRED TO ANNUALLY REVIEW HONORHEALTH'S CONFLICT OF INTEREST POLICY AND COMPLETE AN ANNUAL DISCLOSURE STATEMENT.
	THE AUDIT & COMPLIANCE DEPARTMENT OVERSEES THE REVIEW OF ALL REPORTED DISCLOSURES ANNUALLY TO DETERMINE IF AN ACTUAL OR PERCEIVED CONFLICT EXISTS. ADDITIONAL INFORMATION IS REQUESTED FROM THE DISCLOSING PARTY AS NECESSARY. HONORHEALTH'S GENERAL COUNSEL IS CONSULTED WHEN POSSIBLE CONFLICTS ARE IDENTIFIED.
	IF THE REPORTED DISCLOSURE CAN BE MANAGED IN SUCH A WAY THAT A CONFLICT OF INTEREST DOES NOT PRESENT ITSELF, THE AUDIT & COMPLIANCE DEPARTMENT WILL DERIVE A MANAGEMENT PLAN WHICH IS SHARED WITH AND AGREED UPON BY THE DISCLOSING PARTY. IF THE REPORTED DISCLOSURE CANNOT BE MANAGED IN SUCH A WAY TO AVOID A CONFLICT, THE AUDIT & COMPLIANCE DEPARTMENT WILL DISCUSS OPTIONS FOR ADDRESSING THE CONFLICT WITH HONORHEALTH'S GENERAL COUNSEL. POSSIBLE ACTIONS INCLUDE DISCONTINUANCE OF RELATIONSHIP WITH HONORHEALTH, REMOVAL FROM COMMITTEES, REMOVAL FROM SPECIFIC EMPLOYMENT ROLE, OR THE TERMINATION OF A CONTRACTUAL AGREEMENT.
	THE NOMINATING AND GOVERNANCE COMMITTEE OF THE HONORHEALTH BOARD RECEIVES AN ANNUAL SUMMARY OF ALL DISCLOSED POTENTIAL OR ACTUAL CONFLICTS TO ENSURE THEY HAVE BEEN REVIEWED AND PROCESSED IN ACCORDANCE WITH THE HONORHEALTH CONFLICT OF INTEREST POLICY.

Return Reference - Identifier	Explanation	
FORM 990, PART VI, LINE 15 - PART VI, LINES 15A AND 15B	THE PRESIDENT OF HONORHEALTH FOUNDATION IS COMPENSATED BY HONOR RELATED TAX-EXEMPT ORGANIZATION. THE PROCESS DESCRIBED BELOW IS THONORHEALTH.	
	AN EXECUTIVE COMPENSATION CONSULTANT CONDUCTS DETAILED MARKET ALEXECUTIVE CASH COMPENSATION. THE CONSULTANT UTILIZES AVAILABLE PUB HEALTHCARE SURVEY SOURCES. EXECUTIVE POSITIONS, LIKE THE POSITION OF THE HONORHEALTH FOUNDATION, ARE MATCHED TO APPROPRIATE SURVEY POSITION OF CONTENT, DUTIES AND SCOPE OF RESPONSIBILITY. SURVEY DATA IS MATCHED ORGANIZATIONS OF SIMILAR SIZE AND SCOPE. RESULTS OF THE STUDY ARE SHOURD FOR APPROVAL. THE STUDY WAS LAST COMPLETED IN 2023.	LISHED F PRESIDENT OF DSITIONS BASED ON CHED FROM
	HONORHEALTH'S CEO SERVES ON THE EXECUTIVE COMPENSATION COMMITTE CONSULTATION WITH THE OVERALL COMMITTEE, HONORHEALTH'S CEO ANNUA OFFICER AND KEY EMPLOYEE COMPENSATION, INCLUDING COMPENSATION OF THE HONORHEALTH FOUNDATION, USING DATA PROVIDED BY THE COMPENSAT DISCUSSION OF RECOMMENDED COMPENSATION ADJUSTMENTS IS DOCUMENT EXECUTIVE COMPENSATION COMMITTEE MINUTES. IMPACTED INDIVIDUALS ARE DURING THE DISCUSSION AND ARE NOT INVOLVED IN THE PROCESS.	LLY DETERMINES THE PRESIDENT OF TON CONSULTANT. ED IN THE
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, IL, KS, KY, MA, MD, ME, MI, MS, NC, ND, NH, NJ, NY, OK, OR, PA, RI, SC, TN, UT	, WA, WI
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	PERTINENT HONORHEALTH FOUNDATION POLICIES, DOCUMENTS & FINANCIAL FINCLUDING IRS FORM 990 ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION OFFICE: 8125 N. HAYDEN ROAD, SCOTTSDALE ARIZONA 85258, DUI BUSINESS HOURS WHICH ARE 8:00 AM TILL 5:00 PM MST, MONDAY THROUGH FR WRITTEN OR E-MAIL REQUESTS SHOULD BE SUBMITTED TO JENNIFER BRADSHAADDRESS LISTED ABOVE OR AT JBRADSHAW@HONORHEALTH.COM.	RING NORMAL LIDAY.
FORM 990, PART VII, SECTION A, LINE 1A -	TODD LAPORTE IS THE CEO OF HONORHEALTH, A RELATED 501(C)(3) NONPROFICE ORGANIZATION THAT EMPLOYS NEARLY 13,000 INDIVIDUALS AND OPERATES SIX HOSPITALS, ONE SURGICAL SPECIALTY CENTER, ONE REHABILITATION HOSPITALS, EMERGENCY DEPARTMENTS, AND THREE LEVEL I TRAUMA CENTERS. THE COMIDISCLOSED ON PART VII IS FOR SERVICES PROVIDED TO THE HEALTH SYSTEM OF FOUNDATION.	K ACUTE-CARE AL, EIGHT PENSATION
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description OTHER CHANGES IN NA	(b) Amount 14,517,304

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HONORHEALTH FOUNDATION

Employer identification number 74-2355411

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) HONORHEALTH FOUNDATION HOLDINGS, LLC (93-4184158) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	REAL ESTATE	AZ	0	10,000	FOUNDATION
(2) HONORHEALTH FOUNDATIONS BROADWAY AVE, LLC (93-4198357) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	REAL ESTATE	AZ	370,000	380,000	HH FDN HOLDINGS
(3)	-				
(4)	-				
(5)	-				
(6)	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section s	g) 512(b)(13) rolled tity?
						Yes	No
(1) HONORHEALTH (86-0181654)	HEALTHCARE	AZ	501(C)(3)	3	N/A		~
8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258							
(2) HONORHEALTH AMBULATORY (94-2735850)	HEALTHCARE	AZ	501(C)(3)	10	HH	~	
8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258							
(3) DESERT MISSION, INC (86-0096941)	COMMUNITY SVC	AZ	501(C)(3)	7	HH	~	
8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258							
(4) HONORHEALTH RESEARCH & INNOVATION INSTITUTE (85-3112219)	MEDICAL RESEARCH	AZ	501(C)(3)	4	HH	~	
8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Dispropalloca		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing		(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No			
(1) (SEE STATEMENT)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled ity?
								Yes	No
(1)(SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b	~	
С	Gift, grant, or capital contribution from related organization(s)	1c	~	
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	~	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	~	
О	Sharing of paid employees with related organization(s)	10	~	
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q	~	
r	Other transfer of cash or property to related organization(s)	1r		~
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	amour	nt invo	lved
	type (a—s)			
D	ESERT MISSION, INC. B 661,923 COST			
(1)	5 001,020			
(2)				
(3)				
(4)				
(5)				
(0)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(d) Predominant	avaani-atiana0		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part III

Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512-514	(f) Share of total income	(g) Share of end-of-year assets	tion	rópor nate ation	in box 20 of Schedule K- 1 (Form	General or		(k) Percentage ownership
							Yes	No	1065)	Yes	No	
(1) INTUITIVE HEALTH OF MARICOPA COUNTY LLC (84-3786668) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	HEALTHCARE	DE	N/A	N/A								
(2) GLOBALREHAB - SCOTTSDALE, LLC (27- 4160293) 4714 GETTYSBURG ROAD, MECHANICSBURG, PA 17055	HEALTHCARE	AZ	N/A	N/A								

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) HONORHEALTH CAPTIVE INSURANCE EXCHANGE PO BOX 1085, 5TH FLOOR, GEORGETOWN, GRAND CAYMAN, KY1-1102, CJ	CAPTIVE INS.	CAYMAN ISLANDS	N/A	C CORPORATION				<	
(2) SCOTTSDALE HEALTHCARE MSO, INC (86-0512895) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	MSO	AZ	N/A	C CORPORATION				<	
(3) SONORAN CROSSING OWNERS ASSOCIATION (46- 3554413) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	OWNERS ASSOC	AZ	N/A	C CORPORATION				<	
(4) CHARITABLE REMAINDER TRUST (1) 8125 N. HAYDEN ROAD, SCOTTSDALE, AZ 85258	TRUST	AZ	N/A	TRUST				\	